



Linwood Public Schools

Linwood, NJ 08221

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January 8, 2015

BELHAVEN MIDDLE SCHOOL
HIB Self-Assessment

Beginning with the September 2011-2012 school year, our school has conscientiously implemented the requirements found in the *Anti-Bullying Bill of Rights Act* by training all staff and students on the prevention of HIB and the requirement of the law, and continuing to implement proven and innovative HIB prevention and school climate improvement initiatives. These include the OLWEUS Bullying Prevention Program and our award-winning Renaissance Program

During the first three years of implementation of the *Anti-Bullying Bill of Rights Act*, our school has made progress in addressing and improving harassment, intimidation and bullying and the school climate and culture by embracing the law as a method to increase awareness of HIB in our school and encouraging all students to become "upstanders" in order to prevent and address HIB behaviors. Our school counselor hosts counseling lunch groups in her office to advance social skills, conflict resolution and anger management issues, in addition to an "Upstanders Club" for fifth graders who want to take a stand against bullying.

While completing the Self-Assessment, we learned that our school has demonstrated strengths in these areas: programs, approaches, or other initiatives designed to create school-wide conditions to prevent and address HIB; commitment to positive school culture and climate which goes hand-in-hand with the prevention of HIB; and implementation of the requirements of the law in a timely, efficient and thorough manner. We were able to improve in the area of training on the Board of Education approved HIB policy and staff instruction and training programs.

The Self-Assessment helped our school to identify areas for minor improvement in the following areas: providing more professional development to the members of the School Safety Team (SST) and scheduling times for the SST to meet at least three times each year. We have already begun to address these areas by implementing signed statements of assurances for staff to indicate their understanding of HIB policy and allowing for HIB policy clarifications at staff meetings. Furthermore, we have added additional School Safety Team meetings to our schedule during staff in-service days.

During the upcoming year, we will continue the progress we have made in implementing the requirements found in the *Anti-Bullying Bill of Rights Act* and building on the positive school culture and climate at Belhaven.

Respectfully,

A handwritten signature in cursive script that reads "Christine Ruth".

Christine Ruth
Guidance Counselor/Anti-Bullying Specialist
Belhaven Middle School

New Jersey Department of Education
 School Self-Assessment for Determining Grades
 under the Anti-Bullying Bill of Rights
 District and School Grade Report
 2013-2014

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----- DISTRICT=01-2680-LINWOOD CITY -----

SCHOOL	HIB Programs, Approaches or Other Initiatives (MAX=15)	Training on the BOE-Approved HIB Policy (MAX=9)	Other Staff Instruction and Training Programs (MAX=15)	Curriculum and Instruction on HIB and Related Information and Skills (MAX=6)	HIB Personnel (MAX=9)	School-Level HIB Incident Reporting Procedure (MAX=6)	HIB Investigative Procedure (MAX=12)	HIB Reporting (MAX=6)	School Grade (MAX=78)
020-BELHAVEN MIDDLE SCHOOL	15	7	14	6	8	6	12	6	74
050-SEAVIEW ELEMENTARY SCHOOL	15	7	14	6	8	6	12	6	74
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DISTRICT GRADE									74